

EQUALITY POLICY

The Club promotes and endorses a policy of equal opportunities of all its members.

You will ensure that no form of harassment of any individual takes place during any coaching sessions, and that those gymnasts with disabilities or from different ethnic groups are welcomed and treated equally.

Examples of how this commitment to equal opportunities will be implemented include the following;

- Gymnasts should be addressed by their name, not their sex.
- Discriminatory language and behaviour should be challenged in an appropriate and sensitive manner.
- The ethnic needs of gymnasts should be taken into consideration provided that they do not compromise safety.
- The Club totally endorses and subscribes to the British Gymnastics Policy and Equality Implementation Programmes for Clubs.

Southampton Gymnastics
Club Secretary